

The March CE Primary School

Ethos Committee

Type: Advisory Committee to the Local Governing Board of The March CE Primary School

Primary Purpose:

- To ensure that the Christian culture, character and ethos of the March CE Primary School match that set down by the Diocese of Chichester Academy Trust (DCAT).

Secondary Purposes:

- To promote the distinct Christian identity of the school which embraces those with different faiths and beliefs.
- To promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for both staff and pupils.
- To monitor the content and impact of Collective Worship (CW) within the school.
- To monitor the content and impact of Religious Education (RE).
- To ensure the pupils' spiritual, moral, social and cultural development is nurtured throughout the school.
- To use the SIAMS self-evaluation toolkit as a monitoring tool for the seven strands of its inspection framework.
- To ensure that the School and subject Leader Improvement Plan includes appropriate attention to SIAMS areas for improvement.
- To support the update of the school's Self Evaluation Form (SEF) and Academy Development Plan (ADP).
- To grow the partnership between the school; the parish churches of Westhampnett and Oving and the wider community based on Diocesan guidance including an annual review of a Covenant signed between the school and the lead church community of Westhampnett.
- To liaise with the Parochial Parish Councils of Westhampnett and Oving concerning the nomination of foundation governors.
- To ensure that all school documentation, including its website, highlights The March as a Church of England School with its own distinctive values.
- To oversee the presence of Christian signs and symbols in and around the school.
- To support the Senior Management Team with the production of policies on CW; RE and Relationships and Health Education (RSHE).

Scope:

- The committee shall be limited to consideration only of the purposes set out in these Terms of Reference.

Authority:

- The committee falls under the direct authority of the Local Governing Board (LGB) to which it must submit its recommendations for final consideration.

Membership:

- The committee shall consist of at least four governors, including the Head Teacher or a member of the senior management team. At least one member must be a Foundation Governor.
- The committee will elect a Chair from the governors who are not part of the school's senior management team.
- The committee will elect a clerk to act as Secretary to the committee.
- The committee is authorised to recommend to the LGB the nomination of a non-governor member from the local community as a non-voting co-opted member should it consider that to be advantageous to its purposes.

Meeting Arrangements:

- The quorum shall be three governors and must include the Head Teacher or senior management team member.
- The committee shall meet at least every 6 weeks (once in every half-term period) either in the school or remotely via video link at a date and time to be agreed at the previous meeting.

Reporting:

- The committee Chair will forward a copy of its minutes to the Chair of the LGB within two weeks of each meeting.

Resources:

- The senior management team will make a suitable meeting room available if required.
- The committee members can claim reasonable expenses in accordance with Local Governing Body rules. No other financial resources are to be allocated.

Deliverables:

- Apart from the minutes, the committee shall deliver recommendations or draft policy documents to the LGB for consideration when appropriate.

Review:

- The committee will review these Terms of Reference annually.